



Welcome to the

2024

PwC Business Post Sustainable Business Awards

Event Programme:
Our current running order,
category details, messages from
our sponsors, judges' profiles
and this evening's menu

#SUSTAINABLEBUSINESSAWARDS

In partnership with:



Rialtas na hÉireann
Government of Ireland



core™

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Daniel McConnell

Editor and Chief Content Officer, Business Post

Welcome to the PwC Business Post Sustainable Business Awards

Good evening and welcome. I am delighted to welcome you to the third annual PwC Business Post Sustainable Business Awards.

When we in the Business Post established these awards, we wanted to set a new standard for green business in Ireland and champion the industry pioneers.

The last year has seen a dramatic level of change across Irish industry and the importance of the Environmental, social, and governance (ESG) agenda has continued to grow, forcing businesses, large and small, into confronting the level of change that is needed if important emissions targets are to be met.

As a dynamic seven-day-a-week news organisation, the Business Post prides itself on the quality of our environmental, social and governance reporting and we are again delighted to be hosting these awards in partnership with PwC.

These awards seek to recognise those companies and SMEs who are making the principles of ESG a central part of their way of doing business.

Businesses adopting the principles

of ESG and putting them into action – caring for the environment, caring for their staff and the communities they exist in and sticking to high ethical standards – are doing the right thing.

And it is important that they are doing it for the right reasons and not just for optics.

As a member of the judging panel, I have studied in detail the brave initiatives being taken, the practices being adopted.

We in the Business Post are delighted to be here again, and it would not have been possible to host the awards without the support of PwC. I would like to thank David McGee and team for working with us.

I would also like to recognise the work of my colleagues in the Business Post and of the independent judging panel, who have been so generous with their time and expertise.

Particularly to the chair of the judging panel, Daniel Murray who again has done incredible work to oversee the adjudication process.

Finally, I would like to thank all the businesses who entered the awards. Best of luck to all our entrants, and I hope you have a great night.

Sustainability: the new strategic advantage

As the effects of climate change become increasingly apparent, the business community has a unique opportunity to lead with foresight and courage.

In an increasingly diverse risk landscape, the pressing threat of climate change demands a swift and bold response. While sustainability experts have been reciting this mantra for years, business leaders are taking up the challenge. They are innovating within a net zero framework and adopting sustainable practices at an impressive rate.

The stakes are high, and today's decisions will shape our environmental legacy for decades. But climate change isn't just a challenge. It's an opportunity to lead with foresight and courage and create a sustainable and prosperous future for all.

At PwC, we're working hard to help our clients make their sustainability actions count. Whether through strategy, operations, products or services, we aim to help the business community create value while improving the environment and society.

Forward-thinking business leaders are dismantling the idea that profit and purpose are mutually exclusive, and positioning sustainability as the cor-



nerstone of strategic advantage—driving efficiency, innovation and brand loyalty. We also know that environmental stewardship can open new markets, attract a new generation of sustainability-minded consumers, and generate cost savings through better resource efficiency and reduced waste.

Through our partnership with The Business Post, we have the opportunity to celebrate the best examples of sustainable business and showcase your valuable work to the broader business community. Congratulations on your very worthy initiatives and on behalf of PwC, I wish you sustained success into the future.



David McGee

ESG Leader,
PwC ESG Practice

5 | Agenda



- 6:45pm** Reception
- 7.30pm** Dinner Bell
- 7.40pm** Welcome Speeches, Dinner and Awards

Awards Order:

- Sustainable Project - Transport
- Sustainable Project - Energy
- Sustainable Project - Waste
- Sustainable Project - Agri Food
- Social and Equality Business of the year
- Sustainable Business Leader
- Social and Equality Business Leader of the year
- Rising Star
- Sustainable Business Team
- Sustainable Business Small
- Sustainable Business Medium
- Sustainable Business Semi State
- Sustainable Business Large
- Grand Prix

- 10:50pm** Formalities close and guests return to the resident's bar for networking, if desired

Times may vary

SUSTAINABLE TRANSPORT PROJECT OF THE YEAR

- Iarnród Éireann
- Dixon Logistics
- DHL Supply Chain
- DPD

SUSTAINABLE ENERGY PROJECT OF THE YEAR

- DePuy Synthes
- Vestas
- BWG
- Musgraves
- ESB

SUSTAINABLE WASTE/ CIRCULAR ECONOMY PROJECT OF THE YEAR

- Gilead Sciences Ireland
- Boots
- FoodCloud
- Lidl
- WuXi Biologics

SUSTAINABLE AGRIFOOD PROJECT OF THE YEAR

- Fyffes
- Carbery Group
- Bread 41
- The Seaweed Company
- O'Donoghue Ring Collection

SOCIAL AND EQUALITY BUSINESS OF THE YEAR

- Ashdale Care
- Human Collective
- Bank of America
- SmartTech
- ICON

SUSTAINABLE BUSINESS LEADER OF THE YEAR

- Laura McMahon - Lawler Sustainability
- Tara Shine - Change By Degrees
- Randal Plunkett, Dunsany Nature Reserve and Farm
- Peter Kavanagh - Highfield Energy

SOCIAL AND EQUALITY BUSINESS LEADER OF THE YEAR

- Caroline Gray - Ashdale Care
- Ger Mitchell - PTSB
- Conor Buckley - Human Collective
- Martha Ryan - Boots
- Sineád Patton - Veolia

RISING STAR

- Kayleigh Ann Myles - Lawler Sustainability
- Zara Grace Hussey - SHE Changes Climate
- Rosie O'Neill - An Post
- Johanna Smidt Sodergard - Conrad Dublin
- David Meaney - Swyft Energy
- Jarlaith Brady - EDF

SUSTAINABLE BUSINESS TEAM OF THE YEAR

- An Post
- Grant Thornton
- RCSI
- CIE
- Ballymaguire Foods

SUSTAINABLE SMALL BUSINESS OF THE YEAR

- Dingle Sea Salt
- Drobey
- Ahascragh Distillery
- Harley and Marley
- Education for Sustainability
- Bread 41

SUSTAINABLE MEDIUM BUSINESS OF THE YEAR

- OCEANR
- Ethos Engineering
- Killeavy Castle
- Pat O'Donnell & Co
- Lawler Sustainability

SUSTAINABLE PUBLIC BODY / COMMERCIAL SEMI-STATE OF THE YEAR

- An Post
- CIE
- ESB
- HPRA
- Cool Planet

SUSTAINABLE LARGE BUSINESS OF THE YEAR

- Hines
- Vestas
- DHL Supply Chain
- APEM Group
- O'Donoghue Ring Collection
- Energia Group

GRAND PRIX

7 | The Judges



Feljin Jose



Ellie Donnelly



Tomás Sercovich



Lorcan Allen



Daniel Murray



Dr Paul Deane



Dr Cara Augustenborg



Dr Ebum Joseph Arogundade



Elaine Prendeville



Muireann Lynch



Brian Caulfield



Michelle Murphy



Aaron Rogan



Peter O'Dwyer



Daniel McConnell



STARTER

Pickled Beetroots,
Orange Gel, Beetroot Crisp, Dill Oil



MAIN COURSE

Pan-fried Atlantic Halibut

Butter Poached Potato, Crushed Jerusalem Artichokes,
Vegetable Parcel, Braised Shallots, Lemon Butter Sauce



DESSERT

Pear Sticky Toffee Pudding

Tea, Coffee & Petits Fours

This evening's menu has been created exclusively for the PwC Business Post Sustainable Business Awards by InterContinental Hotel executive chef Alberto Rossi using locally sourced and sustainably produced ingredients

Ibec Academy We know ESG

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- ESG Competent Boards for Senior Board Professionals. 24 Sept. 2024
- Corporate Governance. 27 June 2024

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IT'S TIME TO GET CIRCULAR!

Government is moving towards achieving a 'circular economy', where resources are re-used, recycled or repaired as much as possible, and the generation of waste is minimised.

The role and leadership of the business community in achieving sustainability and reaching our climate targets is key.

Circular Economy for Business

- **Circular Economy Innovation Grant Scheme** - The multi-annual scheme directly supports the growth of the circular economy in Ireland, and provides high-profile examples of best practice to inspire others. Since 2021 the scheme has made €1.15 million available to businesses and organisations committed to improving their circularity.
- **Circuléire** - Circuléire is a public-private partnership co-created by Irish Manufacturing Research, DECC, EPA and EIT Climate-KIC. Over €2.5 million has been made available to Circuléire over 2023 and 2024 to continue to support the development of innovation and demonstration projects, which are designed to support the transition from a linear to a circular economy.
- **Green Public Procurement (GPP)** - An updated Green Public Procurement Strategy and Action Plan that will play a key role in driving the implementation of green and circular procurement practices across the public sector is intended to be published soon.

Find out more at:
gov.ie/CircularEconomy



Storytelling. It's in our nature.

For over 20 years, we've been helping our clients tell the most amazing stories. Stories that have inspired action, ignited hope and created a shared sense of purpose. Now, we have a responsibility to use storytelling to inspire change on the issue that matters most – the climate crisis.

At Core, we're determined to play a lead role in our industry's sustainability story. As a Gold Investor in Diversity and through our commitment to Ad Net Zero, we're stepping up to protect our planet. The scene is set, we have our motivation and we're ready to put in the performance of our lives.

The earth depends on it.



New vision can only come from a new perspective.

Success is no longer measured by the bottom line, but by how positively business impacts the wider world. Responsibility, sustainability and diversity are the new touchstones.

At PwC, we get this. Our community of solvers is ready to help drive this transformation. Combining talent and technology to place Environmental, Social & Governance at the very heart of your business. Creating a transparently better future for generations to come.

Learn more at pwc.ie/esg



sustainablebusinessawards.ie

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